



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

County Counsel  
Director of Personnel

At its meeting held October 21, 2003, the Board took the following action:

44-B

Supervisor Antonovich made the following statement:

“Currently, the County of Los Angeles offers medical and dependent care spending accounts that allow employee participants to set aside pre-tax dollars for authorized expenditure reimbursement. It has come to my attention that a 1998 Federal tax law change provides for a third form of pre-tax savings in the form of Commuter Benefit Plans. Here, employees may voluntarily choose to set aside up to \$2,000.00 per year for parking or \$1,200.00 per year for public transportation or van-pool expenditures. The advantage, like medical and dependent care plans, is that participating employees can lower their taxable incomes and pay lower taxes.”

Therefore, on motion of Supervisor Antonovich, seconded by Supervisor Knabe, unanimously carried, the Director of Personnel and County Counsel were instructed to review the 1998 Federal law that authorizes Commuter Benefit Plans and report back to the Board within 30 days with a plan to implement the offering of this additional, voluntary benefit to County employees.

5102103-44-B

Copies distributed:  
Each Supervisor  
Chief Administrative Officer